

BUNBURY MEN OF SONG

CODE OF CONDUCT

March 2019

Bunbury Men of Song (BMOS) was founded in April 1998.

Its aims are:

- To promote male voice choir singing
- To perform and participate in all forms of music and related arts;
- To undertake all organisation and arrangements necessary for the public or private performance of music and related arts
- To work in collaboration and liaison with other bodies in the performance of music and related arts; and
- To do such other things associated with or related to the above objects as may be decided by the Committee.

The BMOS members are about music for enjoyment – the enjoyment we derive from singing in the classic male voice choral tradition and the enjoyment people get from hearing us do so.

With the introduction of BMOS boys in 2016, we have become an intergenerational choir. We are also culturally, religiously, and spiritually diverse, embracing men and boys from every age, background and walk of life. We are an inclusive community choir that welcomes all to join and participate in its activities.

GUIDING PRINCIPLES FOR APPROPRIATE BEHAVIOUR

1. **RESPECT.** We are respectful of ourselves and of other people with particular attention given to the ideas and feelings of others.
2. **SAFETY.** We work and play safely to prevent ourselves and others from getting hurt.
3. **COOPERATION.** We solve our problems by talking and listening to each other respectfully in order to find solutions. When we cannot solve a problem ourselves, we ask for help.
4. **SUPPORTIVE LEARNING.** We learn to the best of our abilities and support the learning of others.
5. **GENEROUSITY.** We aim to use our skills to contribute in a positive way to our organisation and our community

CODE OF CONDUCT

1. BMOS members are expected to contribute and participate to the best of their abilities. This includes striving to learn pieces, arriving on time for rehearsals and events and helping the organisation at every opportunity.
2. BMOS members, families, volunteers, and guests should be treated appropriately and courteously as you yourself would like to be treated while ensuring respect for people and property.
3. A positive BMOS image is expected at all times.
4. Behaviour, that is conducive to a friendly, safe, and fun learning environment for all, is expected at all times by the members of BMOS.
5. Behaviour that includes acts of discrimination, harassment, bullying, or abuse of any kind are not acceptable at any time by any members of BMOS.
6. Maintaining the privacy of BMOS participants is important. No person shall disregard another's privacy including personal information. BMOS privacy policy will be strictly adhered to.